



INCLUSIVE ECONOMIC RECOVERY STRATEGY RESOURCES

Economic Development Initiatives – Human Capital

Initiative	Brief Description	Sponsoring Organization	Geography
2021-2024 STRONG Workforce Program Orange County Regional Plan	The 2021-2024 Orange County Strong Workforce Program (SWP) Plan was developed through a collaborative process involving Orange County’s nine community colleges and stand-alone continuing education (noncredit) center, workforce development boards, industry stakeholders, and representatives from organizations invested in improving and aligning career education (CE) in the region. The following report describes the work underway to calibrate community college efforts for the next four years to meet workforce demand fueling the regional economy, while strengthening pathways between postsecondary institutions and K-12 education.	California Community Colleges: Los Angeles Orange County Regional Consortium	Orange
Advanced Prototyping Center Fellowship Program	The LACI APC Fellowship Program is a multi-tiered workforce training pipeline program to provide technical training, interpersonal skills, and industry-recognized certifications to succeed in the green economy. Participants in the program are paired with LACI startups and partners for internships and job opportunities—all part of our mission to build an inclusive green economy.	Los Angeles Cleantech Incubator	Los Angeles
CalFlexi	CalFLEXI was planned before the pandemic. Long Beach has been nationally recognized for pioneering support for individuals in the hourly labor market. Work Long Beach aims to support anyone in the city who needs irregular work.	City of Long Beach, Public Gateway Workforce Partnership, Skills4Care, WorkLB	Los Angeles
City of Temecula Workforce Center Incentive Programs	The Riverside County Workplace Development Center offers incentive programs for businesses and individuals in Temecula including the Work Opportunity Tax Credit/Welfare to Work and On-the-Job-Training programs	City of Temecula	Riverside
Emprendedores (Entrepreneurs) Program	Over the last year, this program has brought hope to over 300 local men and women and given them a means to invigorate their dreams of starting a business in the United States.	Partnership between OC/IE SBDC and OC Hispanic Chamber of Commerce	Orange
Green Path Careers	Green Path Careers is a program designed to help individuals who are former foster youth between the ages of 18 and 24 or part of an independent living program by preparing them for a career in the energy efficiency field.	Southern California Regional Energy Network	Los Angeles
Profile of COVID-19 Business & Worker Impacts, Informing an Inclusive & Equitable Economic Recovery	Identify the specific character and profile of the industries, businesses, occupations and workers in Ventura and Santa Barbara Counties most disproportionately impacted by COVID-19, for the purpose of informing our strategies for recovery and resource allocation. <i>Note: Project launching on March 1, 2021</i>	Ventura County Economic Development Collaborative	Ventura
Resolution Supporting HERO Pay	A presentation from the city at the council’s April 7 meeting noted that retailers have seen an increase in profits in 2020, while low-wage workers have largely retained their pay rates in spite of facing unprecedented job-related hazards in the past year. So-called hero pay would be a temporary raise between \$3-5 per hour for frontline workers that would last up to 120 days and apply to retail grocery, retail drug stores or large retail that sell groceries and drugs. As written, it would specifically apply to businesses that employ 300 or more people nationwide or have 15 employees in a single store within the city.	City of South Pasadena	Los Angeles

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<u>Santa Ana WORK Center</u>	Young people are the future workforce for our businesses, industries and community. At the Santa Ana WORK Center, we're making sure today's youth get the work experience, training and skills they need to compete in tomorrow's workplace and help our businesses thrive.	City of Santa Ana	Orange
<u>US Employment Plan adoption by Metro</u>	This US Employment Plan is a policy tool aimed to address good jobs through public spending.	Jobs to Move America	Los Angeles
<u>Vocational Training Program</u>	The Oxnard Employee Pipeline will train local residents to get the skills they need and guarantee them an interview with Oxnard companies that offer great pay and health benefits. The program was created in partnership with Oxnard College and the Chamber of Commerce, and offers residents the chance to take three classes and receive a certificate that will guarantee them an interview with an Oxnard company.	City of Oxnard	Ventura

For more Inclusive Economic Recovery Strategy-related resources, please visit scag.ca.gov/IRS.