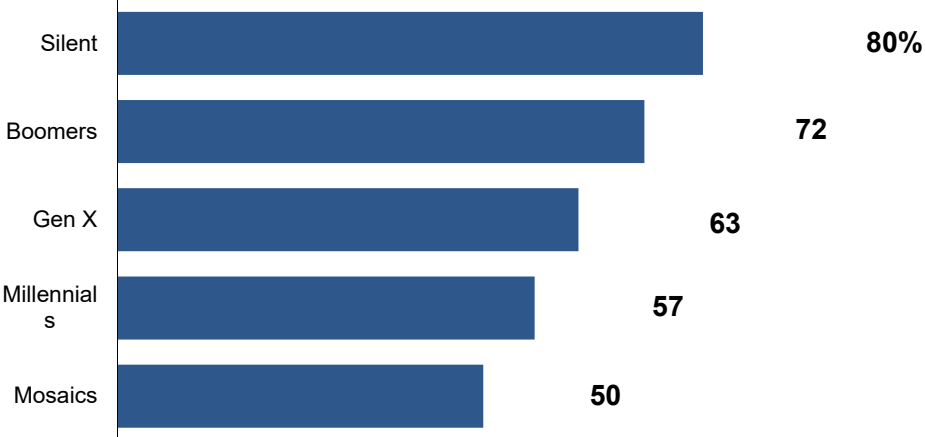


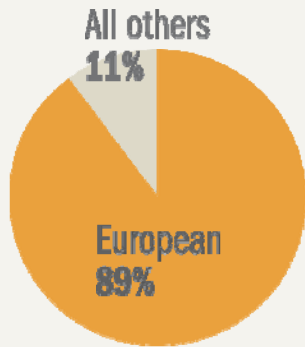
White Share of U.S. Population, by Generation



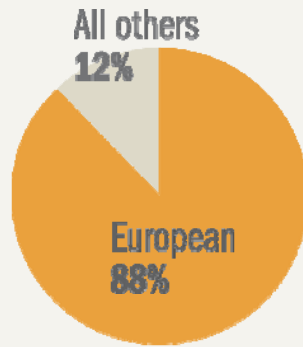
U.S. Census



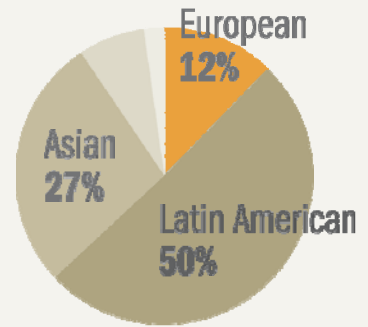
WESTERN EUROPEAN WAVE
1840-1889



SOUTH/EASTERN EUROPEAN WAVE
1890-1919

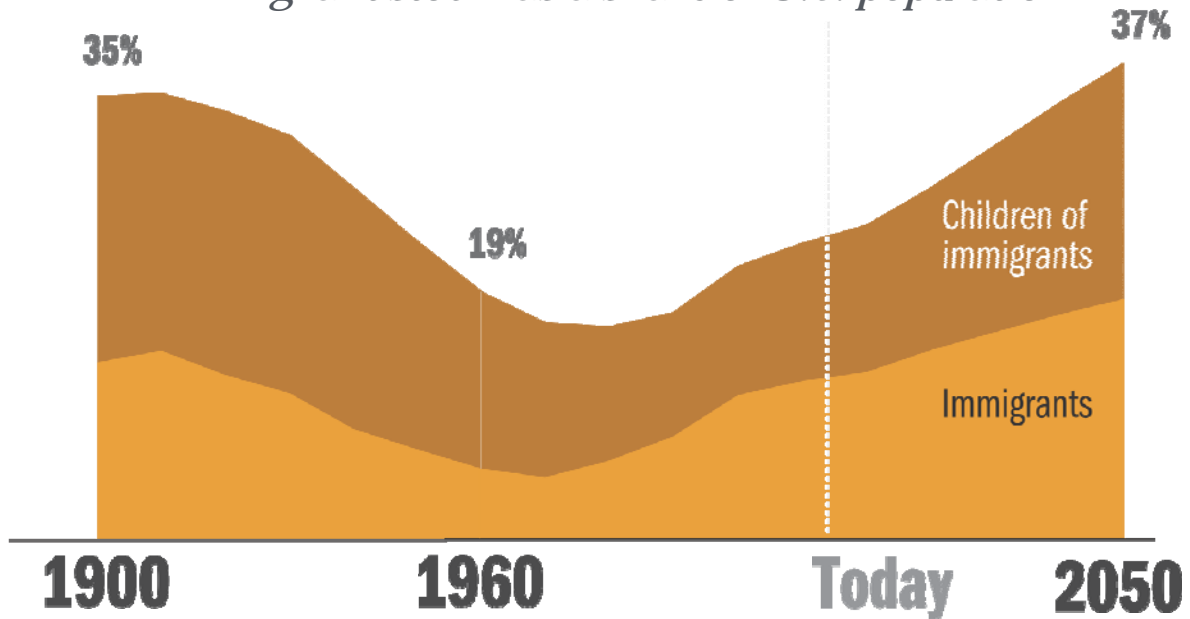


MODERN WAVE
1965-Today



5

“Immigrant stock” as a share of U.S. population



6

U.S. Labor Force is Growing More Diverse

- Hispanics will account for **74%** of the growth in the labor force from 2010 to 2020.

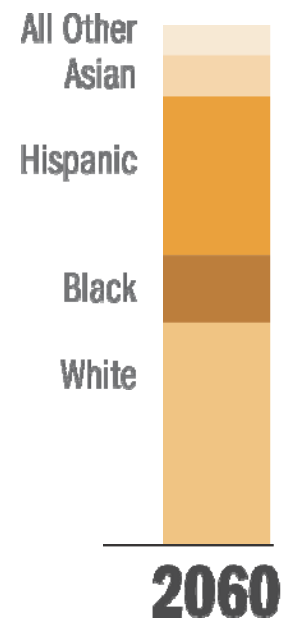
— Projection from U.S. Bureau of Labor Statistics (2012)

- Immigrants and their children will account for **100%** of the growth of the labor force from 2010 to 2050.

—Projection from Pew Research Center

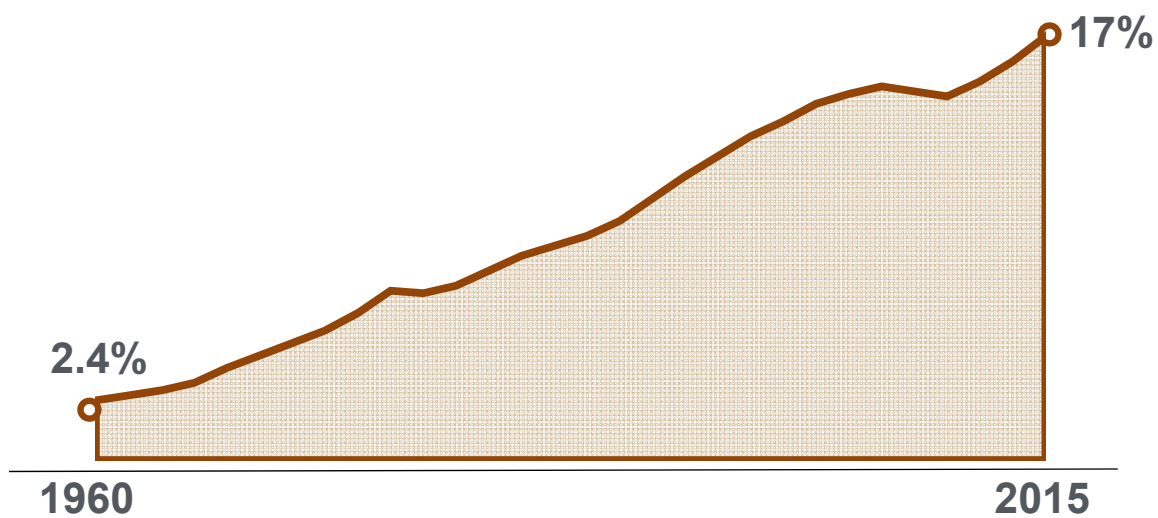
- There will be a net decline of **15 million whites** in the prime age labor force from 2010 to 2030.

—Projection from Brookings Institution



Intermarriage

% of newlyweds with a spouse of a different race/ethnicity

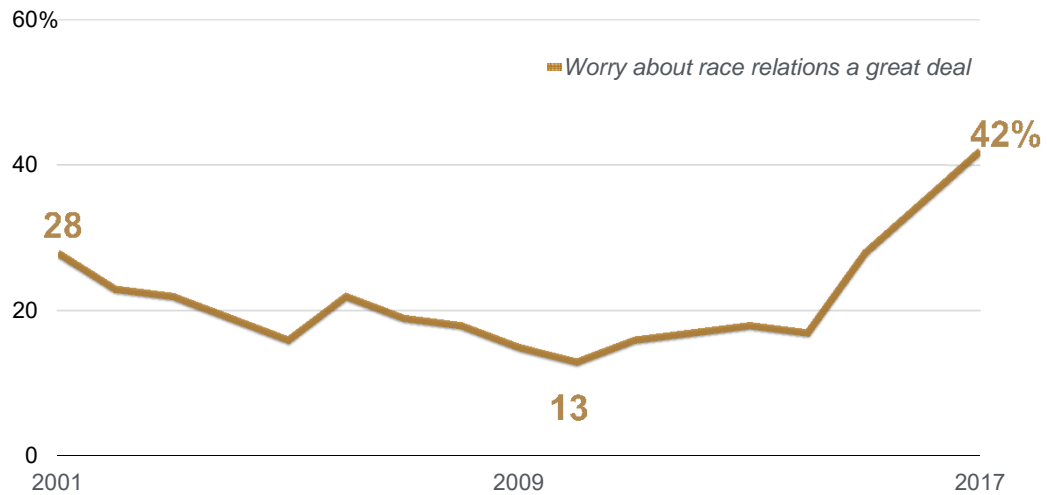


9



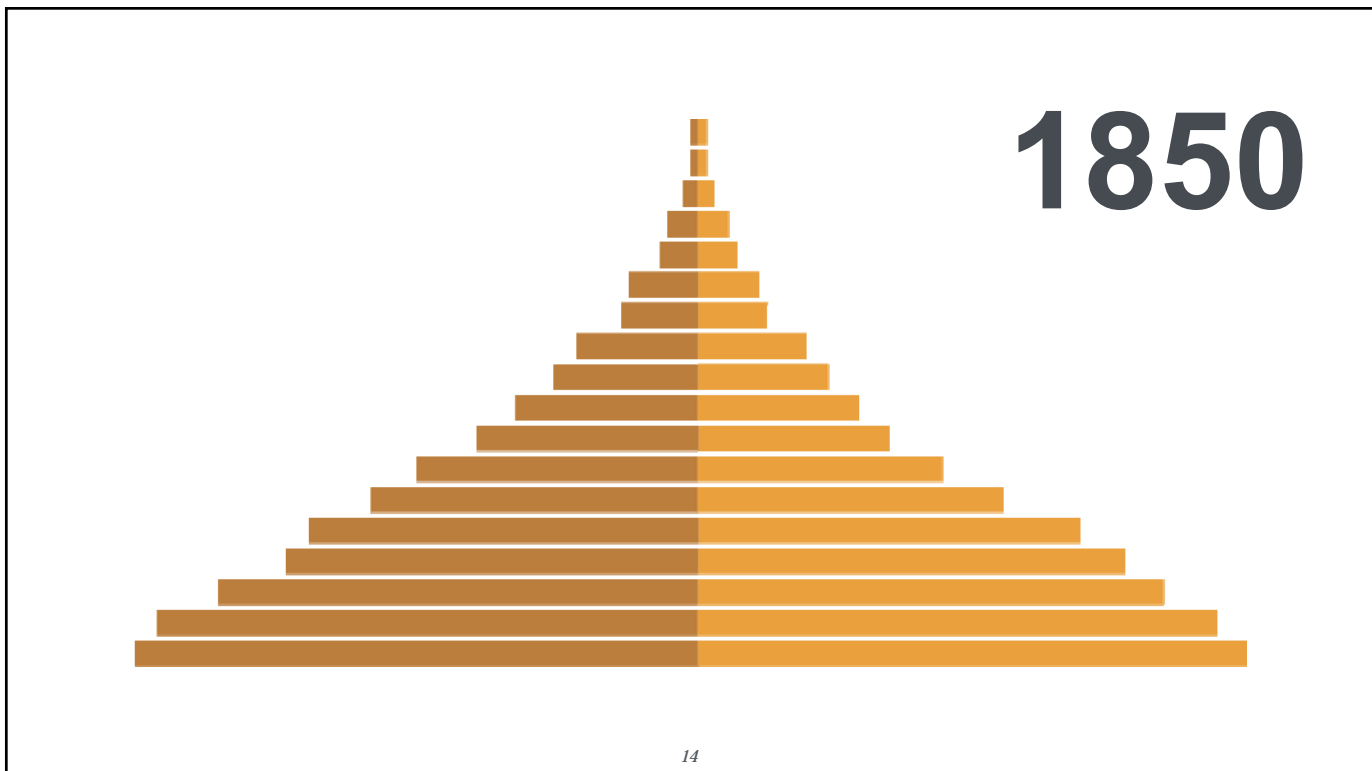
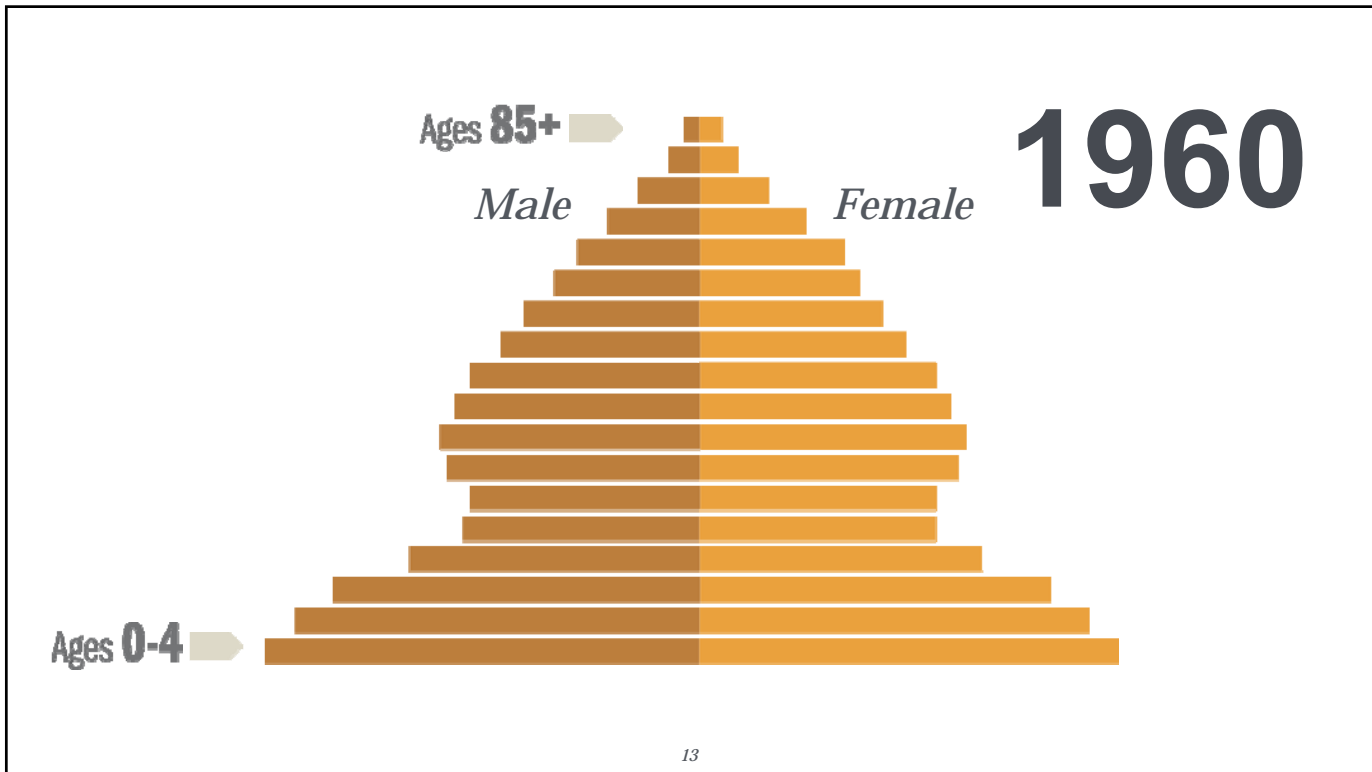
No, We've Haven't Become 'Post-Racial'

After falling to a modern low in 2009, worries about race relations have reached a record high

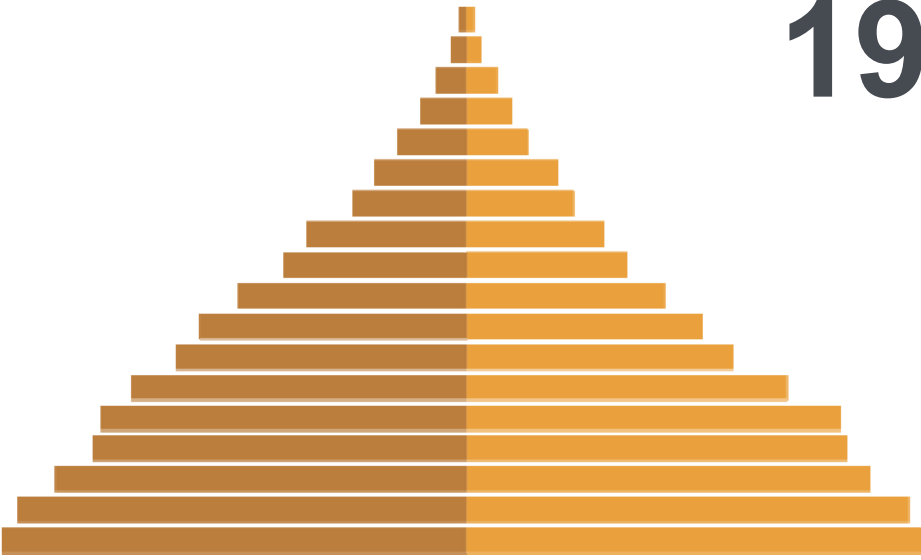


Source: Gallup

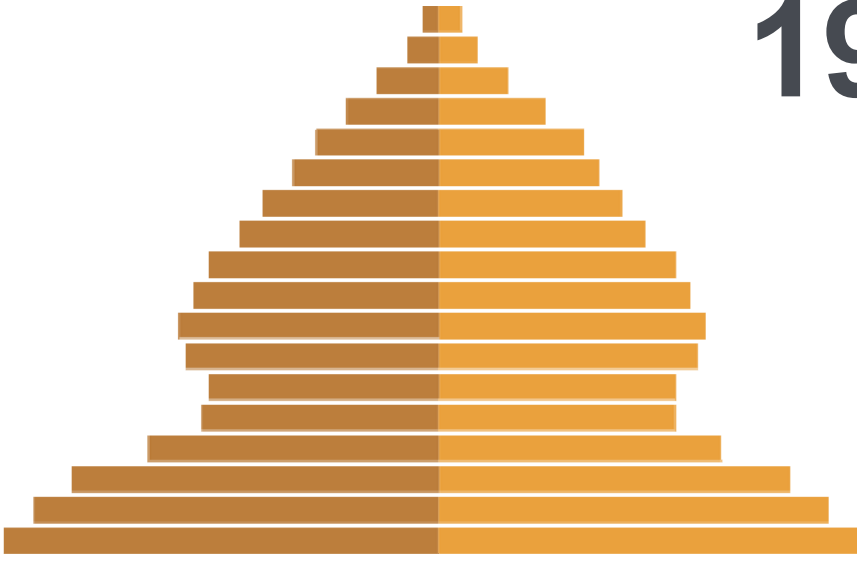
GETTING OLDER



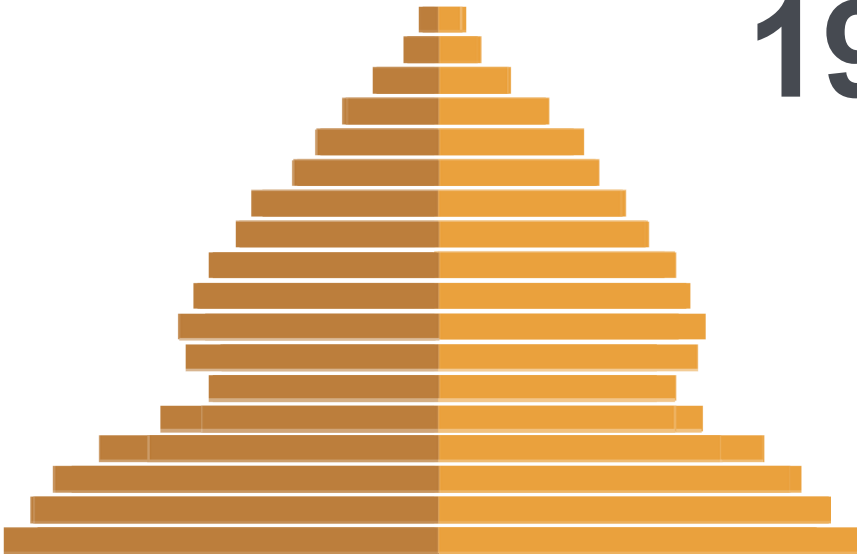
1900



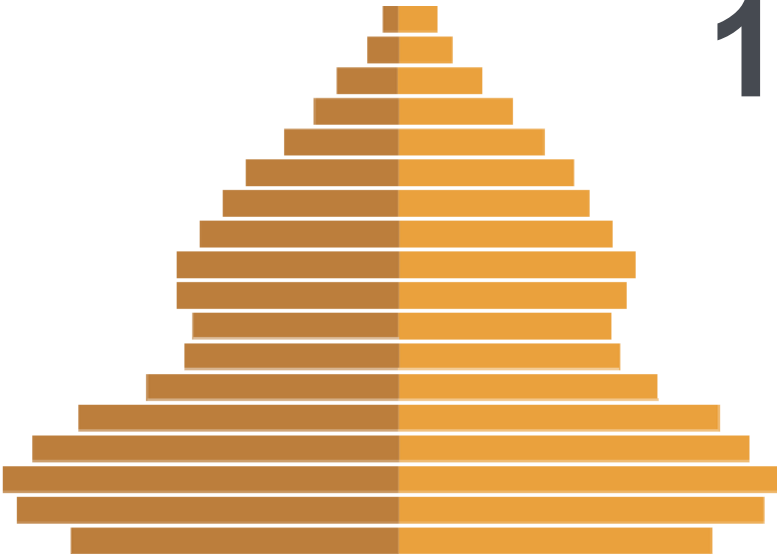
1960



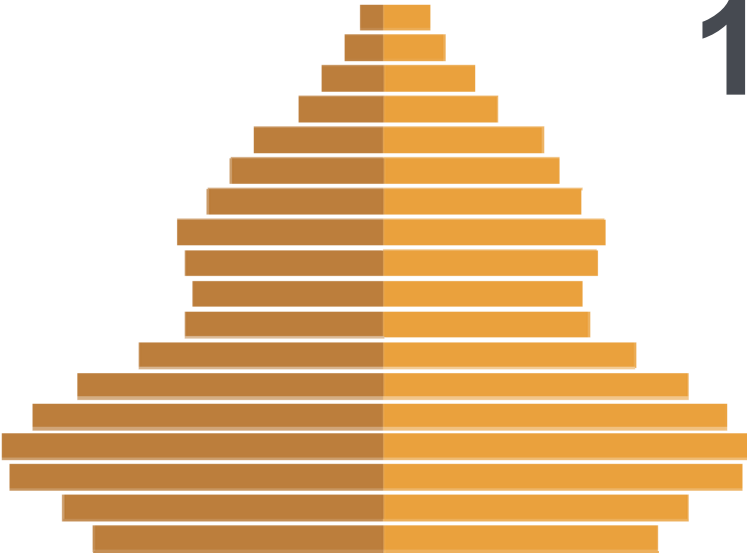
1965



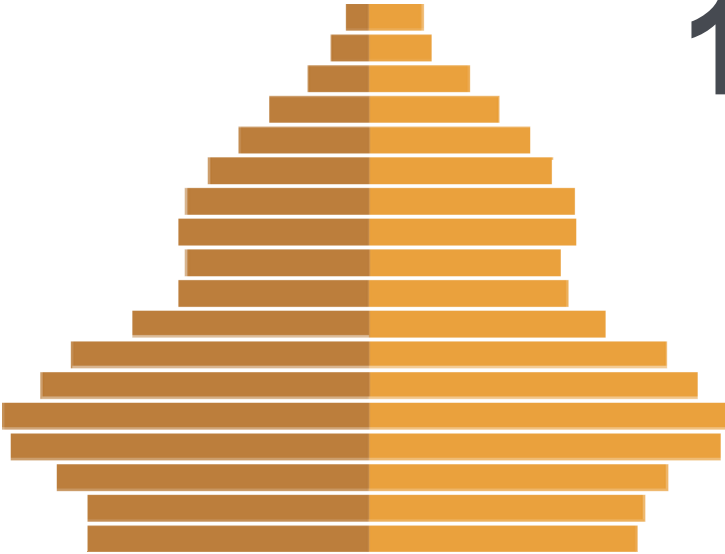
1970



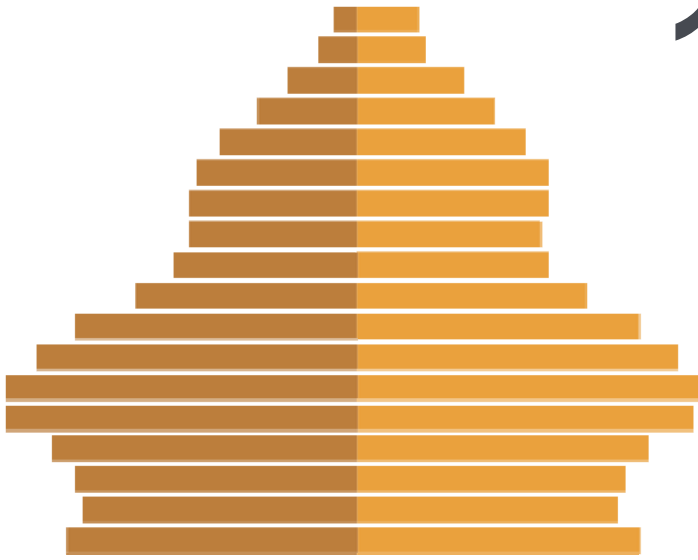
1975



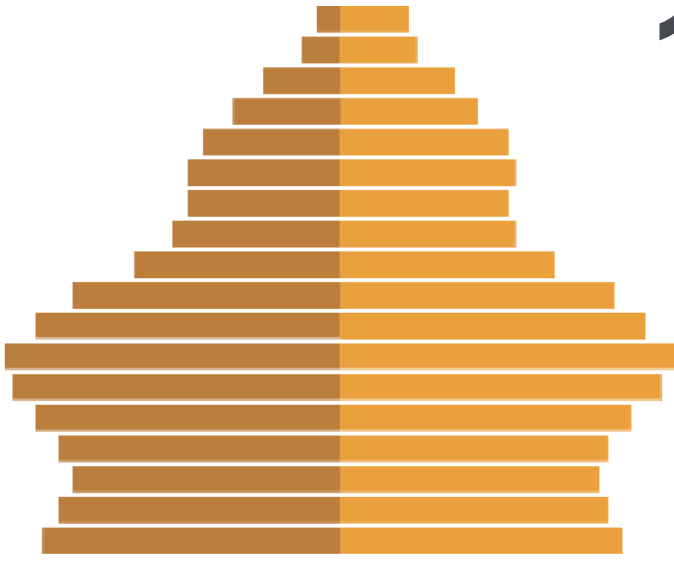
1980



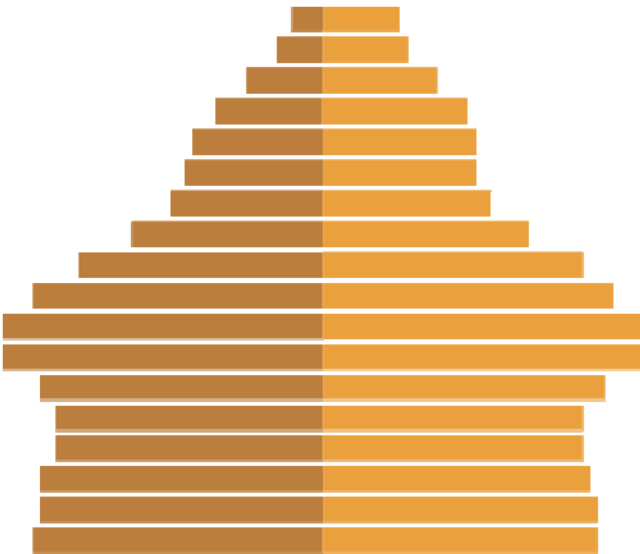
1985



1990

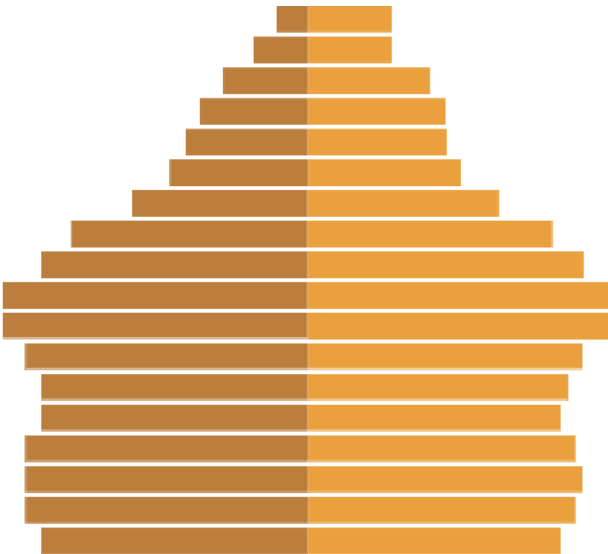


1995



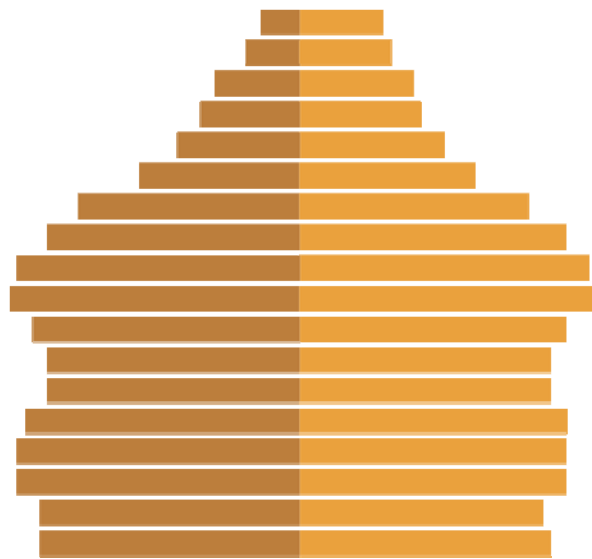
23

2000



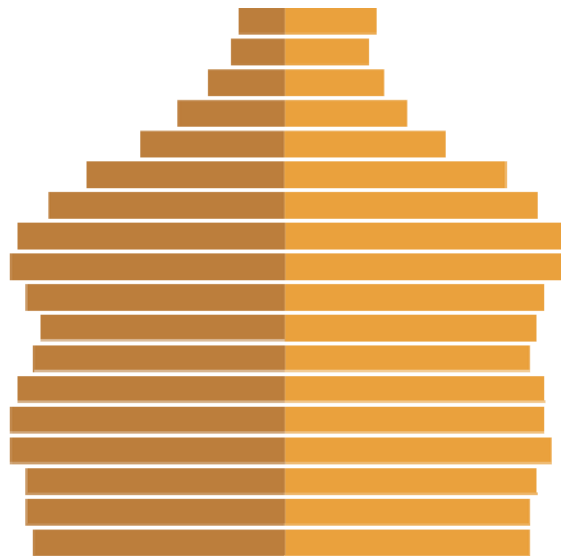
24

2005



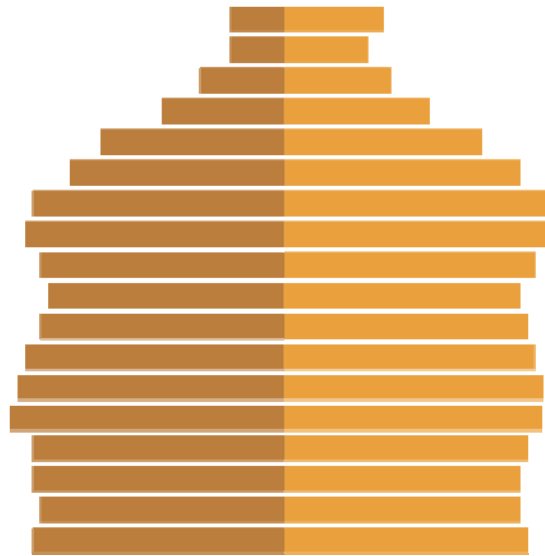
25

2010

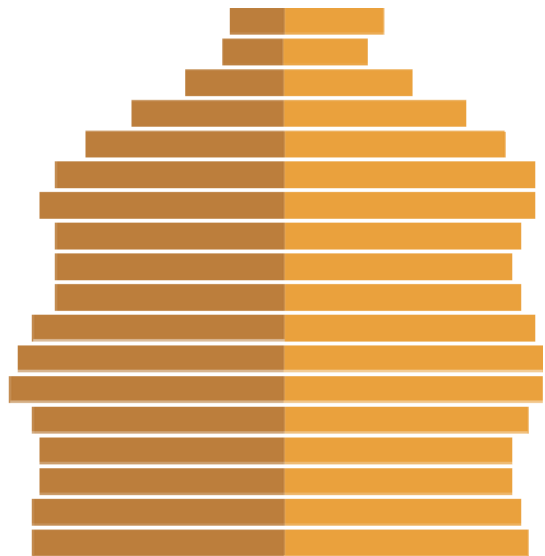


26

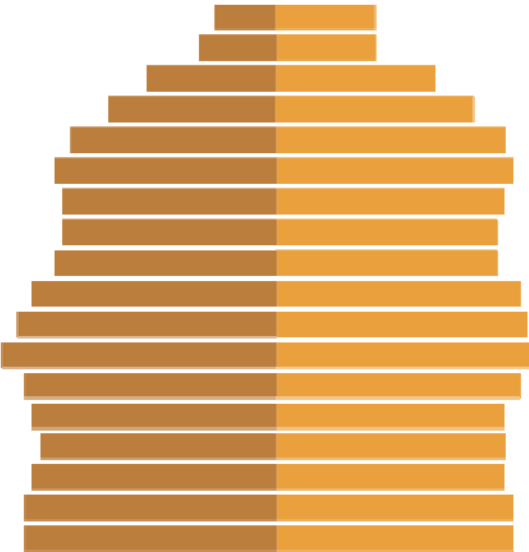
2015



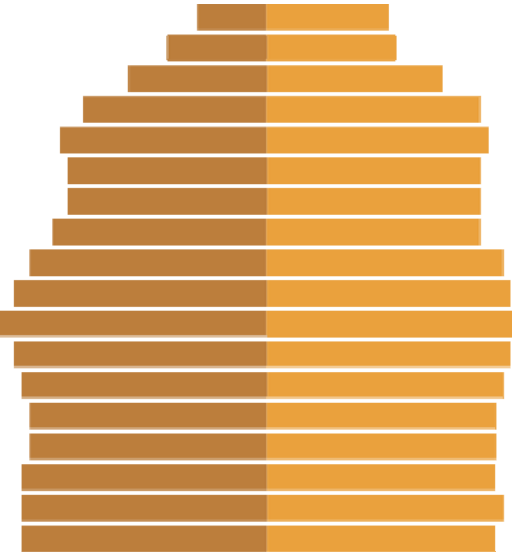
2020



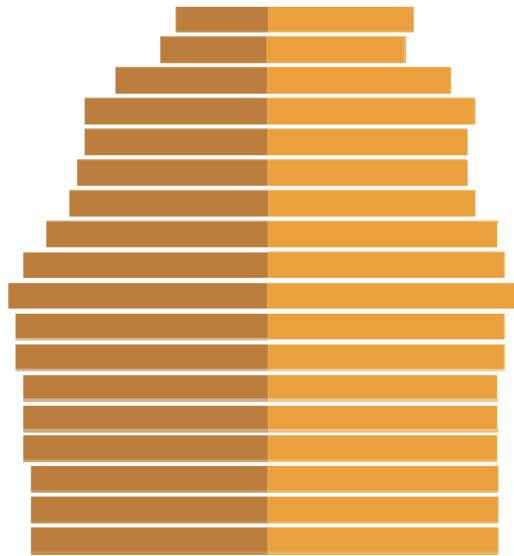
2025



2030

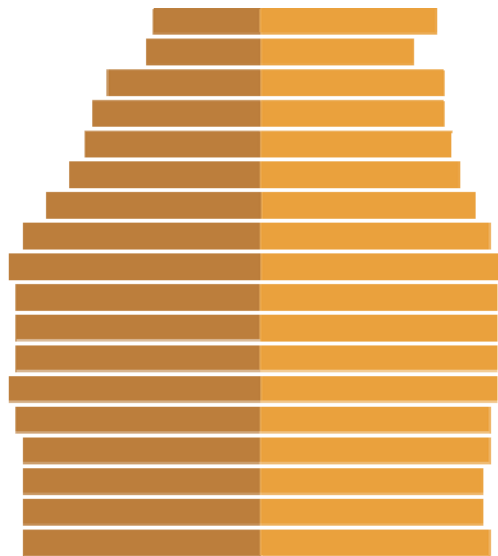


2035



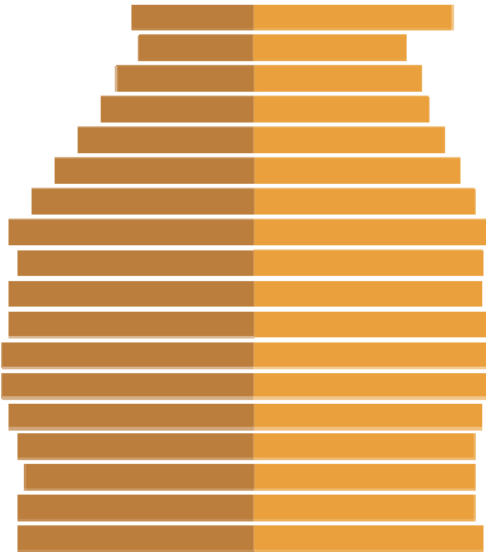
31

2040

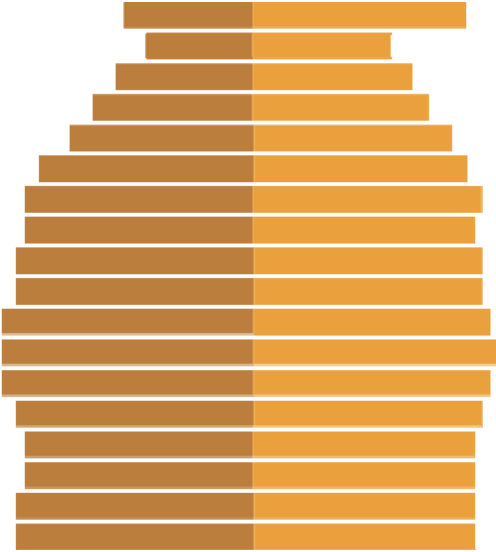


32

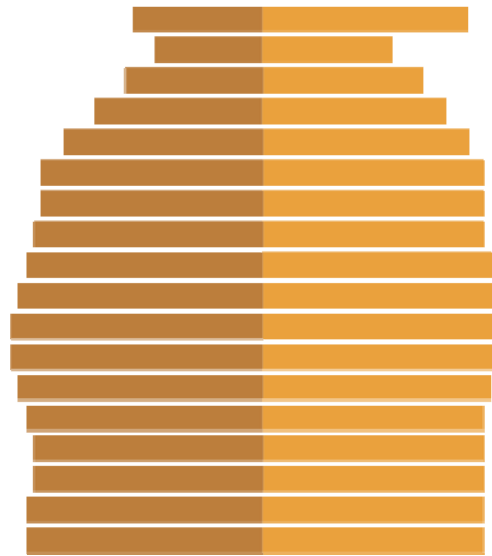
2045



2050

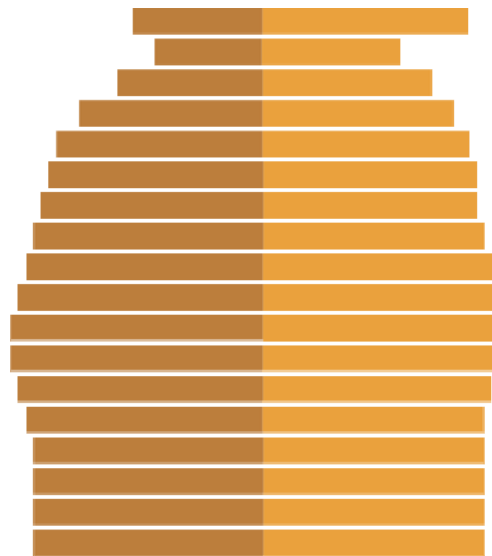


2055

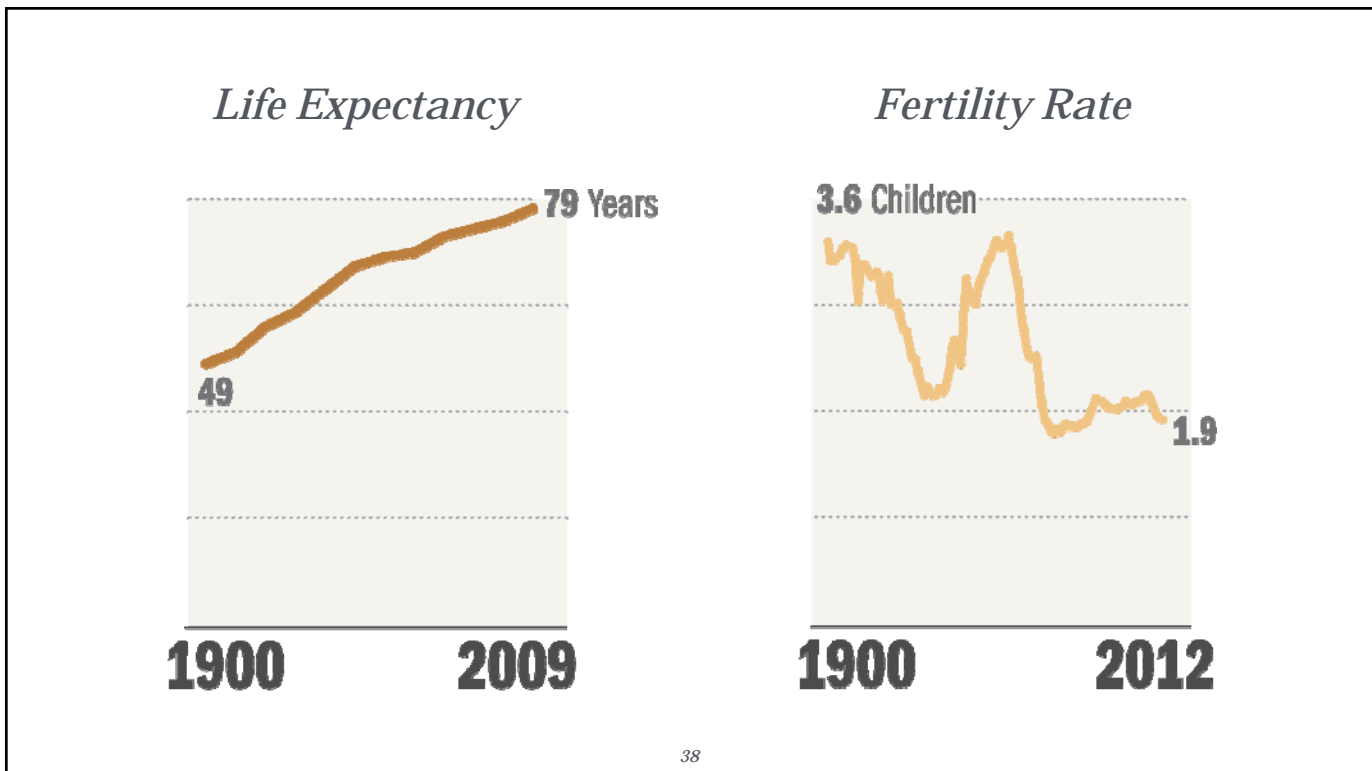
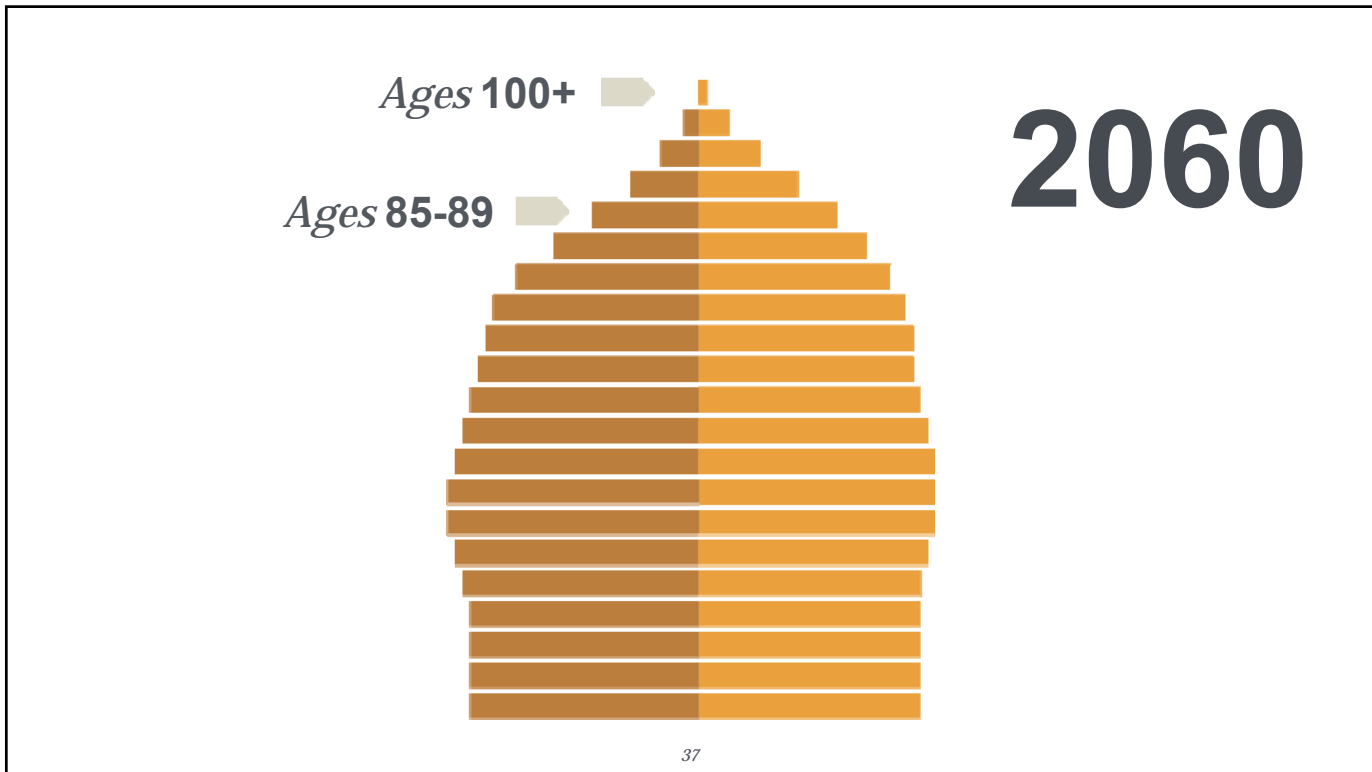


35

2060

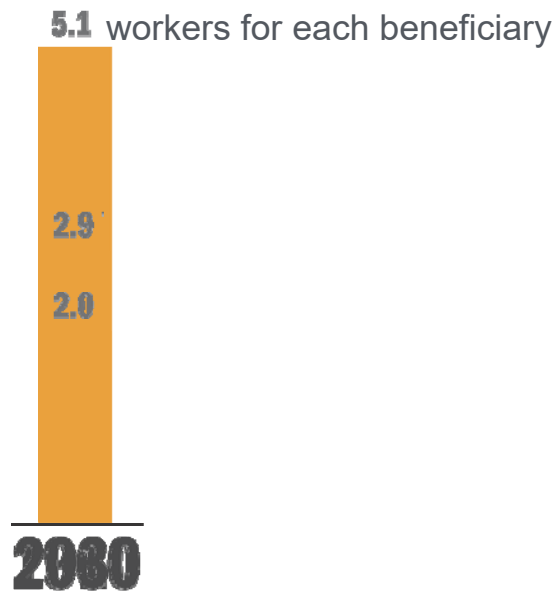


36



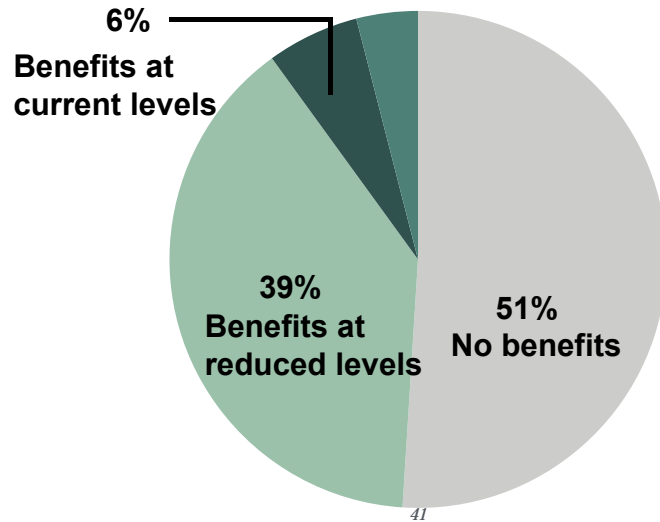


Ratio of workers to Social Security beneficiaries



Most Millennials doubt they'll receive social security benefits

When you retire, Social Security will provide...

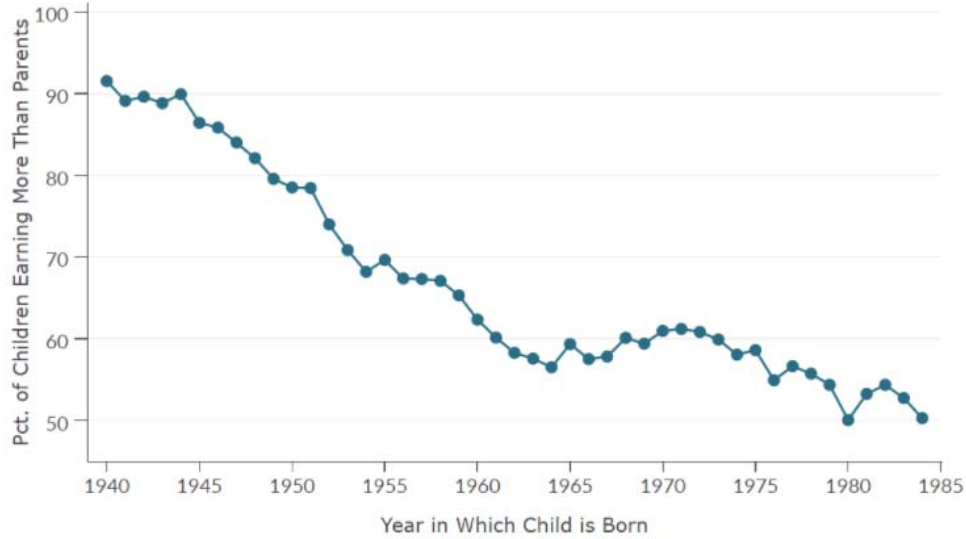


Not the Next America



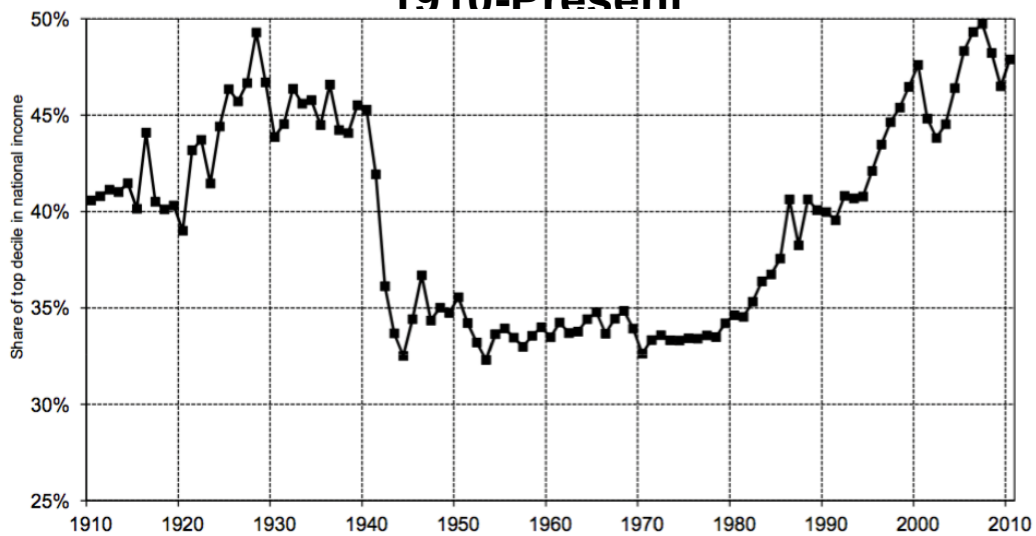
Down the Up Escalator

Percent of Children Earning More than their Parents, by Year of Birth



43

The Rise, Decline and Return of Income Inequality, 1910-Present

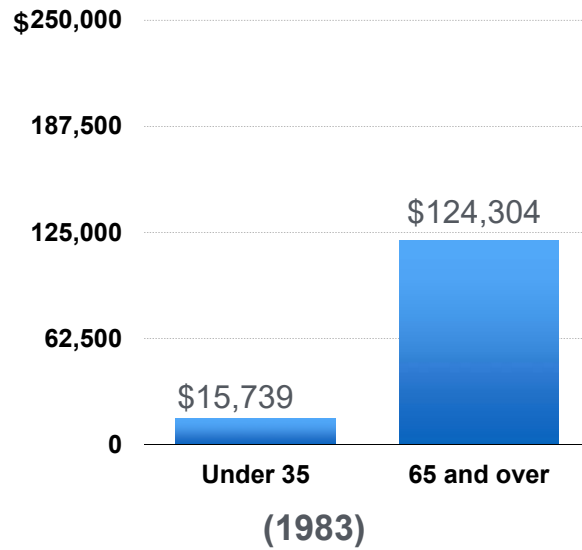


Thomas Piketty, Capital in the 21st Century

44

...And Very Little Money in the Bank

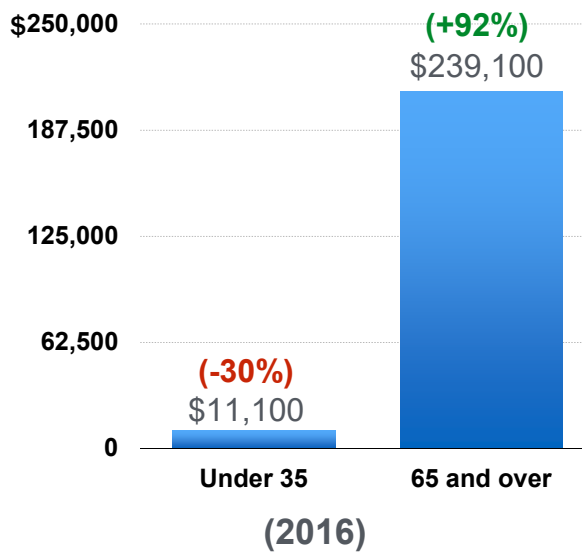
Median net worth of households headed by...



45

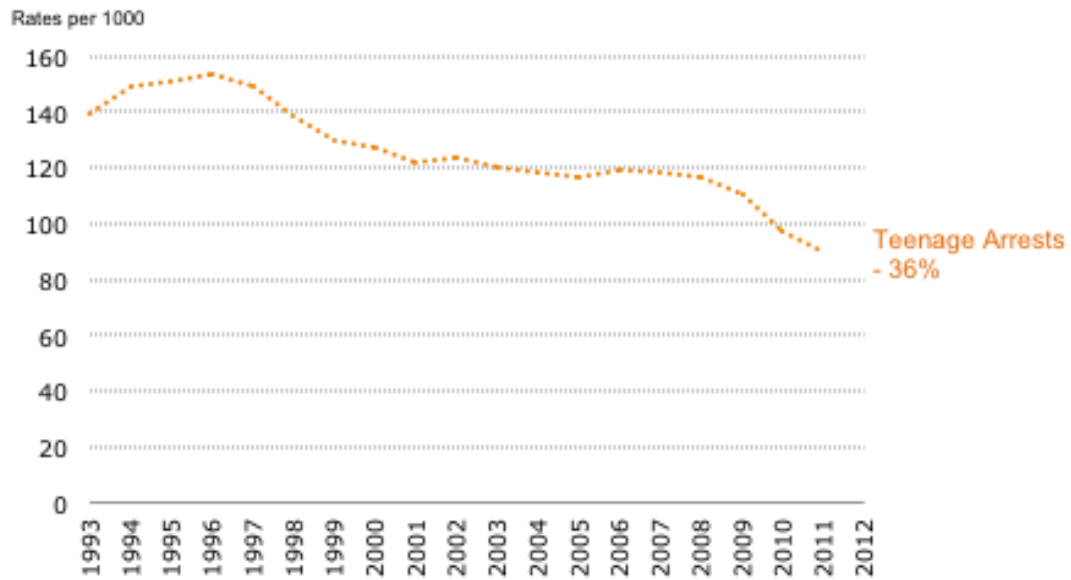
...And Very Little Money in the Bank

Median net worth of households headed by...



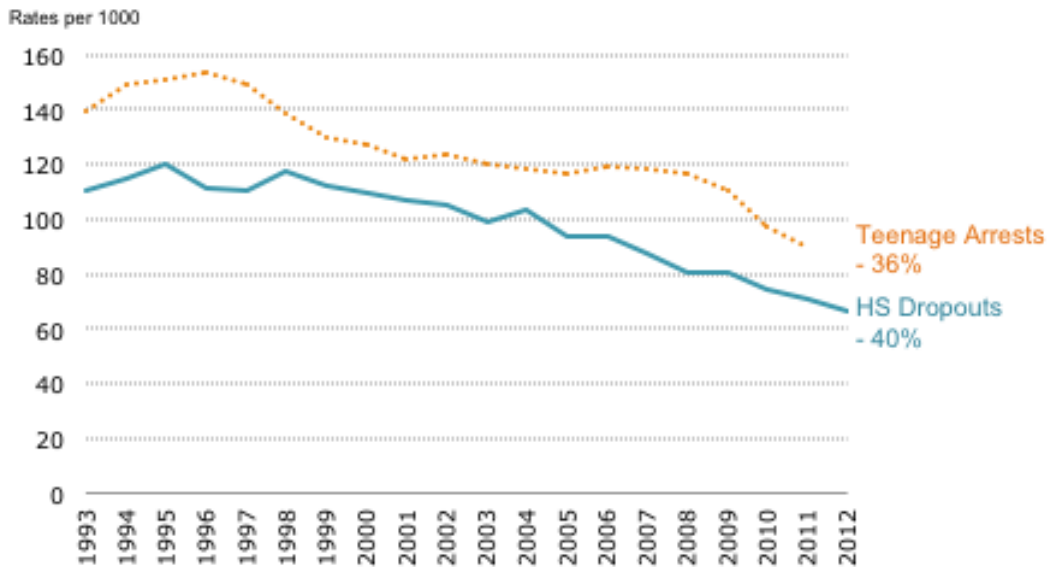
46

Kids Gone Mild: Some Trends Since 1993



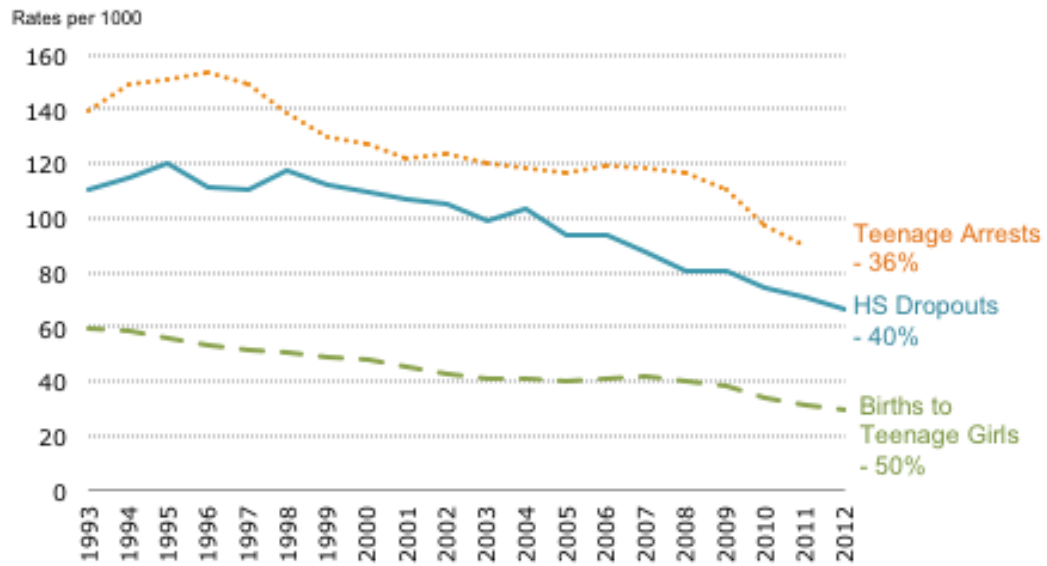
Source: Federal Bureau of Investigation's Uniform Crime Reporting data; U.S. Census Bureau Current Population Survey data; National Center for Health Statistics data. These data only account for live births and do not include miscarriages, stillbirths or abortions. High school dropout rates are per 1,000 16-24-year-olds.

Kids Gone Mild: Some Trends Since 1993



Source: Federal Bureau of Investigation's Uniform Crime Reporting data; U.S. Census Bureau Current Population Survey data; National Center for Health Statistics data. These data only account for live births and do not include miscarriages, stillbirths or abortions. High school dropout rates are per 1,000 16-24-year-olds.

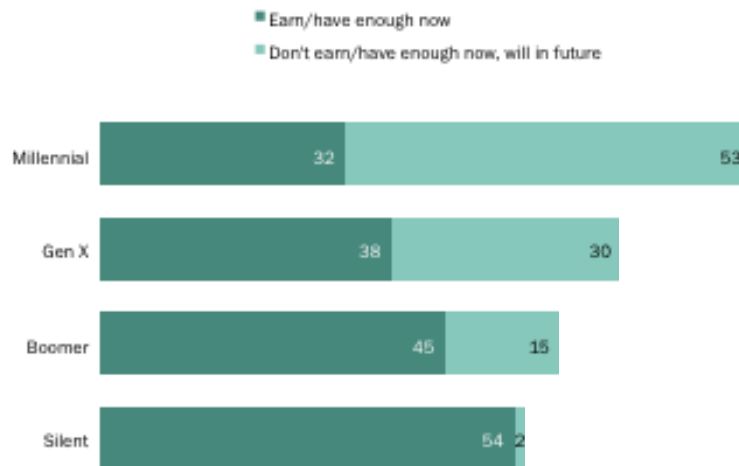
Kids Gone Mild: Some Trends Since 1993



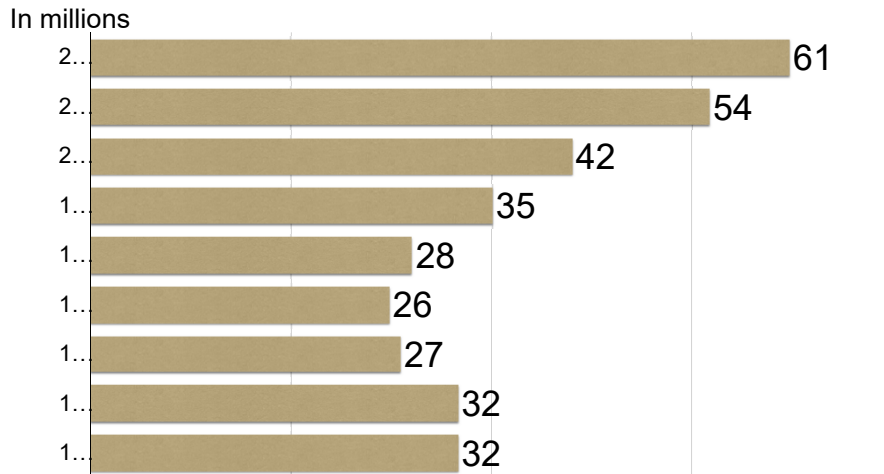
Source: Federal Bureau of Investigation's Uniform Crime Reporting data; U.S. Census Bureau Current Population Survey data; National Center for Health Statistics data. These data only account for live births and do not include miscarriages, stillbirths or abortions. High school dropout rates are per 1,000 16-24-year-olds.

Millennials upbeat about their financial future

% saying they ... to lead the kind of life they want



The Rise of Multi-generational Family Households



51

Unlaunched

32% of Millennials are still living with a parent or relative

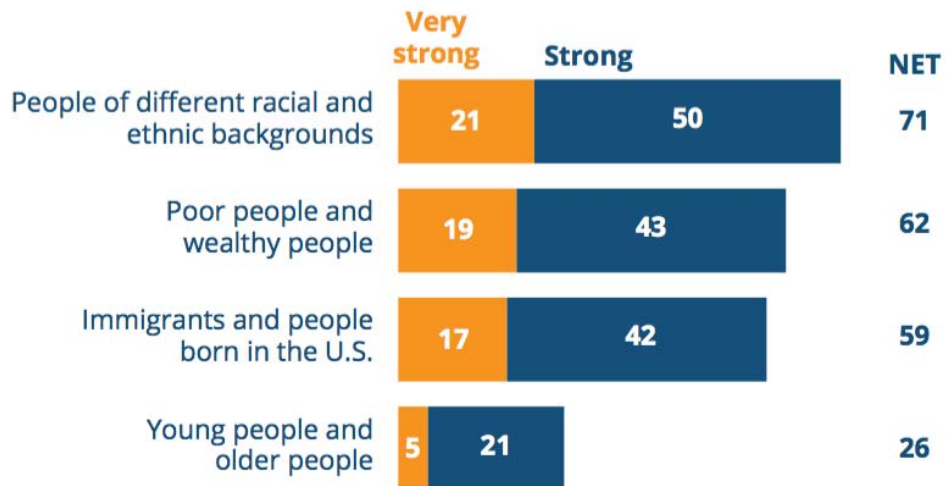


52

Source: Pew Research Center Analysis of Census Data, 2015

Few Americans see generational conflicts

More see conflicts by race, wealth, immigrant status

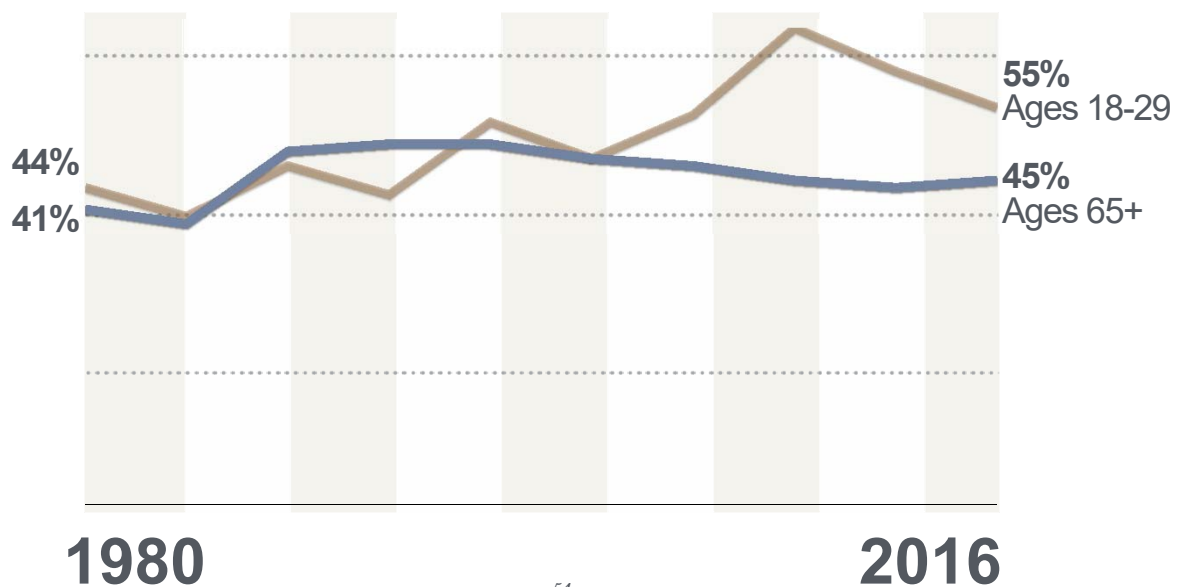


Source: Encore Survey, 2016

53

The New Young/Old Partisan Voting Gap ...

% who voted for the Democratic presidential candidate

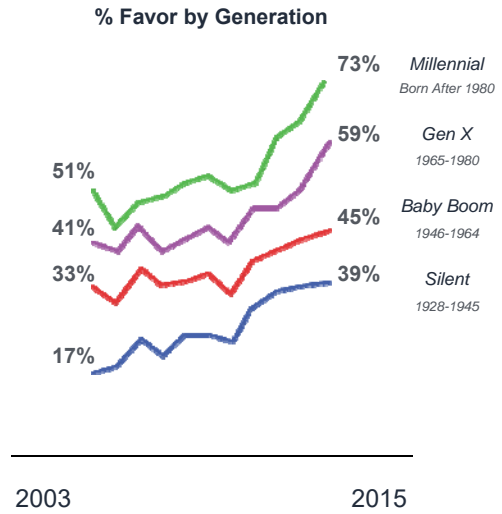
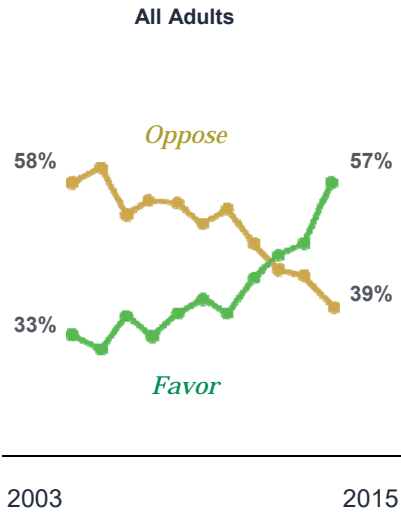


54

...Same-Sex Marriage...

Millennials lead growing public support for same-sex marriage

Allowing gays and lesbians to marry legally

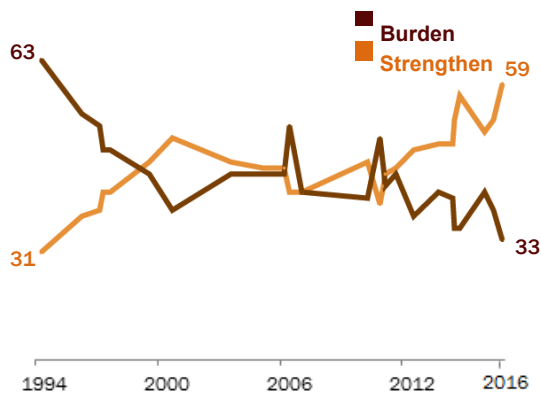


55

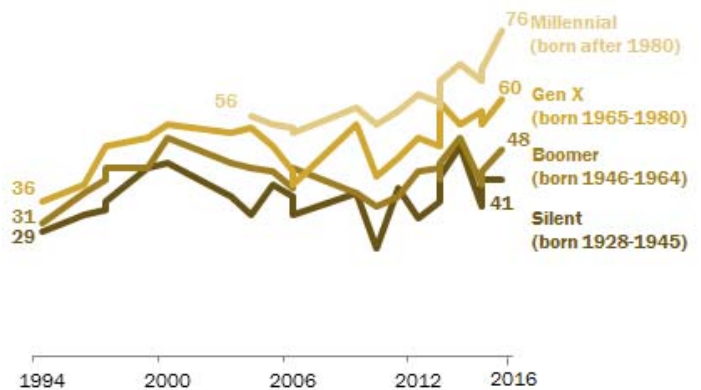
...Immigration...

Do immigrants strengthen or burden our country?

All Adults



% Strengthen, by generation

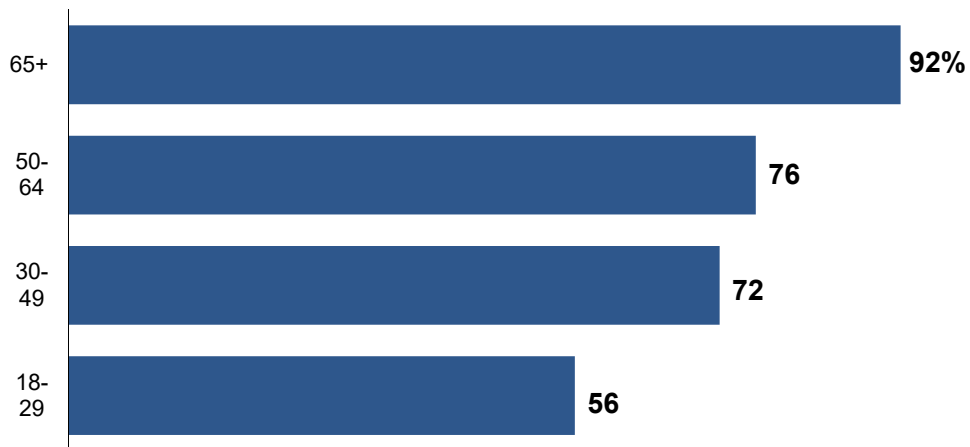


Source: Pew Research Center

56

Mosaics are Skeptical about Voting...

% saying voting is very important to good citizenship

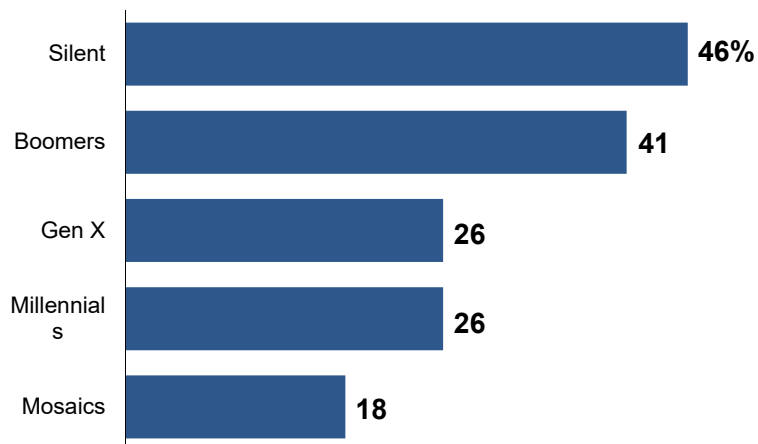


Pew Research Center, February, 2018

57

...And Wary of People

% saying most people can be trusted



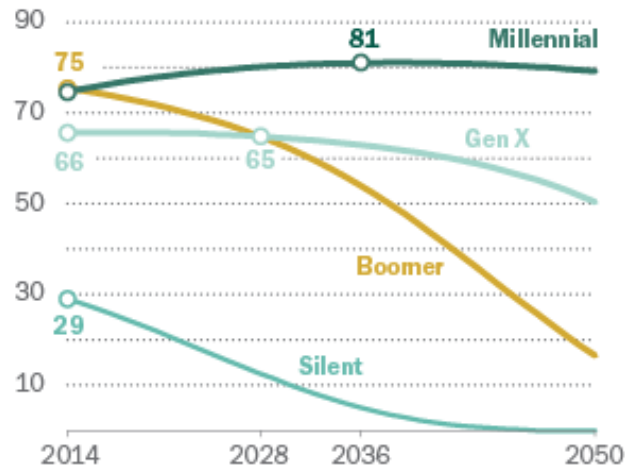
General Social Survey, 2016

58

Millennials Will Soon Be Running the Show

Projected Population by Generation through 2050

In millions

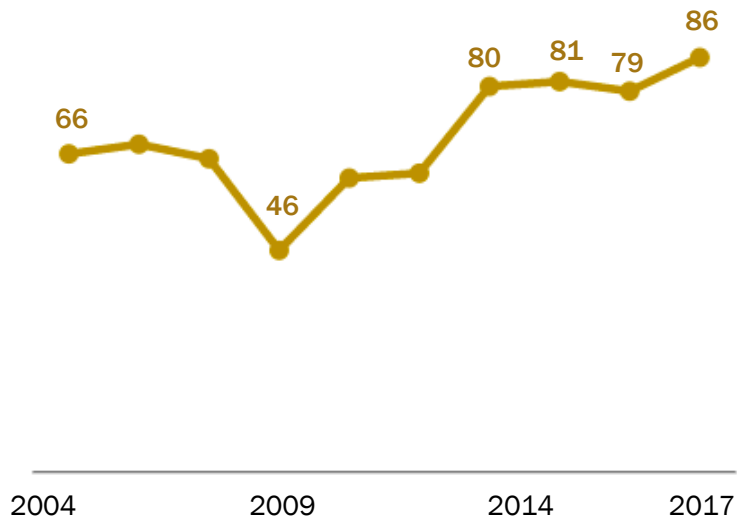


Source: Pew Research Center

59

Our Divided Political Heart

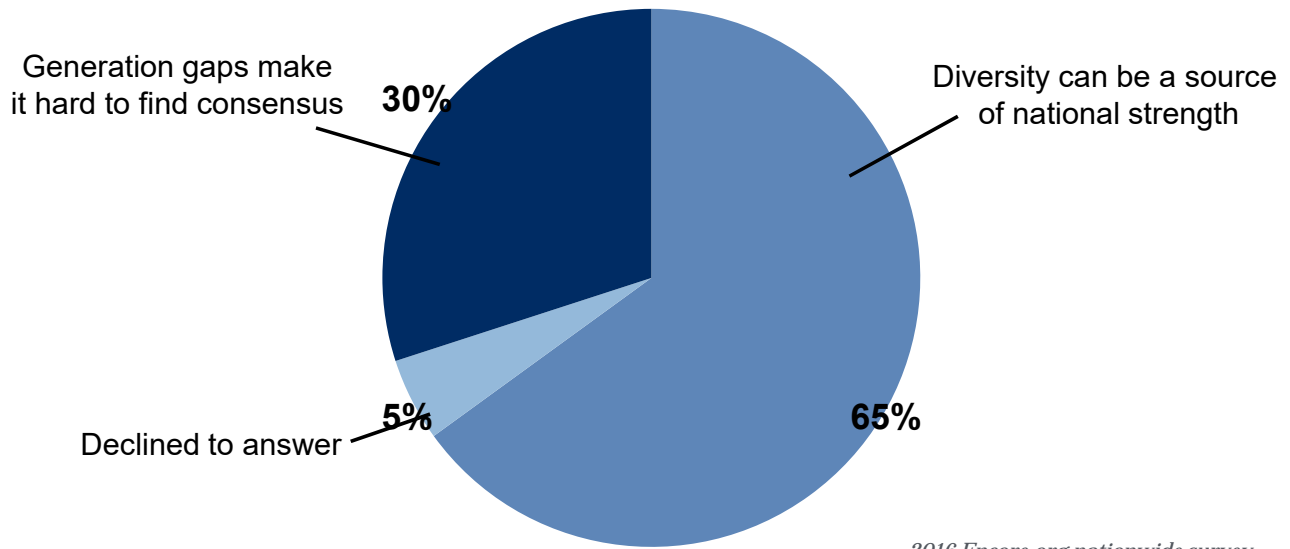
Is America more politically divided now than in the past?



Source: Pew Research Center

60

Despite Divisions, Common Ground



2016 Encore.org nationwide survey

61

PewResearchCenter

62