

**SUPPLEMENTAL REPORT  
EMPLOYMENT AGREEMENT FOR EXECUTIVE DIRECTOR  
Attachment to RC Agenda Item No. 1**

To: Regional Council

From: Frank Lizarraga, Jr., General Counsel, SCAG

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This serves as a supplemental report to Item No. 1 on the Regional Council agenda regarding the Employment Agreement for the SCAG Executive Director. Specifically, negotiations between Executive Director Kome Ajise, SCAG President Alan Wapner and First Vice-President Bill Jahn have concluded and resulted in the key terms described below.

Pending approval by the Regional Council of the negotiated key terms, the SCAG President and Mr. Ajise will execute the Employment Agreement.

**KEY TERMS:**

The key terms of the subject Employment Agreement include: (1) Mr. Kome Ajise to receive an annual base salary of \$335,000; (2) Mr. Ajise to receive a monthly auto allowance of \$750; (3) Mr. Ajise's performance will be evaluated annually by the end of the fiscal year by SCAG's Executive/Administration Committee (EAC) and ratified by SCAG's Regional Council in accordance with the Bylaws of SCAG; and (4) Mr. Ajise's sick leave, vacation, retirement and other benefits accrued shall be carried forward in accordance with the Personnel Rules of SCAG.

**FISCAL IMPACT:**

The current FY19 budget and the proposed FY20 budget both have sufficient funding to cover the Executive Director's proposed salary, auto allowance and other fringe benefits.