



SOUTHERN CALIFORNIA
**ASSOCIATION of
GOVERNMENTS**



CHIEF OPERATING OFFICER

\$192,745 to \$250,569 annual

SCAG is seeking an innovative strategist for the position of CHIEF OPERATING OFFICER. The COO will provide the vision, leadership, and management necessary to ensure that SCAG is well positioned for continued success by identifying new opportunities to build on the organization's values and shared vision.

To learn more, visit: www.scag.ca.gov/careers

ABOUT SCAG

SCAG'S CORE VALUES

- Collaboration
- Service
- Trust
- Revolutionary
- Sustainability
- Empowering
- Rewarding

Founded in 1965, the Southern California Association of Governments (SCAG) is a Joint Powers Authority under California state law, established as an association of local governments and agencies that voluntarily convene as a forum to address regional issues. Under federal law, SCAG is designated as a Metropolitan Planning Organization (MPO) and under state law as a Regional Transportation Planning Agency and a Council of Governments.

The SCAG region encompasses six counties (Imperial, Los Angeles, Orange, Riverside, San Bernardino and Ventura) and 191 cities in an area covering more than 38,000 square miles. The agency develops long-range regional transportation plans including sustainable communities' strategy and growth forecast components, federal transportation improvement programs, regional housing needs allocations and a portion of the South Coast Air Quality management plans. Currently, the Regional Council consists of 86 members.

In addition to the six counties and 191 cities that make up SCAG's region, there are six County Transportation Commissions that hold the primary responsibility for programming and implementing transportation projects, programs and services in their respective counties. Additionally, SCAG Bylaws provide for representation of Native American tribes and Air Districts in the region on the Regional Council and Policy Committees.

OUR VISION

“An international and regional planning forum trusted for its leadership and inclusiveness in developing plans and policies for a sustainable Southern California.”

OUR MISSION

“Under the guidance of the Regional Council and in collaboration with our partners, our mission is to facilitate a forum to develop and foster the realization of regional plans that improve the quality of life for Southern Californians.”



THE IDEAL CANDIDATE

The ideal candidate will drive the vision and strategy for the agency. The successful candidate will demonstrate excellent leadership and acumen to support the Executive Director, Regional Council, and high functioning staff. The successful candidate will have the ability to build strategic partnerships with other organizations, be attentive to the perspectives of various internal and external stakeholders, and be adaptable and reliable when faced with conflicting and changing priorities. The ideal candidate will have knowledge of current social, political and economic trends, operational challenges facing regional government, advanced marketing principles and concepts, advanced organizational and management practices as applied to the analysis and evaluation of programs, policies and operational needs. SCAG is seeking a candidate who has a proven track record for communicating effectively, analyzing complex problems and identifying and implementing alternative solutions, and gaining cooperation through discussion and persuasion. Additionally, the successful candidate will have excellent project management and interpersonal skills, with the ability to establish and maintain trusting and collaborative working relationships with those contacted in the course of work including government officials, community groups, the business community, the general public and media representatives.

MINIMUM REQUIREMENTS

Ten years of increasingly responsible, professional planning, transportation, engineering, or business/public administration experience, including five years of experience in a senior management role. A Bachelor's degree from an accredited college or university with major course work in planning, transportation, engineering, finance, public or business administration, or a related field. A Master's degree is preferred.

FOR MORE INFORMATION, PLEASE CONTACT:

Carmen Flores
Human Resources Manager
Tel: (213) 236-1917
Email: flores@scag.ca.gov

ESSENTIAL DUTIES

- Assume full executive responsibility and leadership for SCAG programs, services, and activities.
- Serve as the Acting Executive Director, in the absence of the Executive Director.
- Represent SCAG to the Regional Council, Policy Advisory Committees, elected officials, member agencies, outside agencies and organizations, and community groups; respond to, negotiate, and resolve sensitive, significant and controversial issues.
- Balance external political dynamics while prioritizing the successful internal operations of the agency.
- Lead and engage the agency in ensuring the Strategic Plan is updated and supports key Regional goals and implements Regional Council initiatives
- Lead cross-divisional work groups in developing creative solutions to address challenges in the organization.
- Implement best practices in the development of agency-wide policies and procedures.
- Cultivate internal and external stakeholders to develop strategies for obtaining funding sources.
- Spearhead the development, implementation of effective resources growth strategies and processes that enable a robust business plan.
- Motivate and lead a high performing strategic executive team to chart and implement the future direction of the agency.
- Establish strategic performance measures to allow the organization to continually assess and adjust the agency's direction.
- Promote an organizational culture that fosters the development of others, facilitates collaboration and teamwork, and supports constructive resolution of conflicts.

HOW TO APPLY

Apply online, visit: www.scag.ca.gov/careers





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